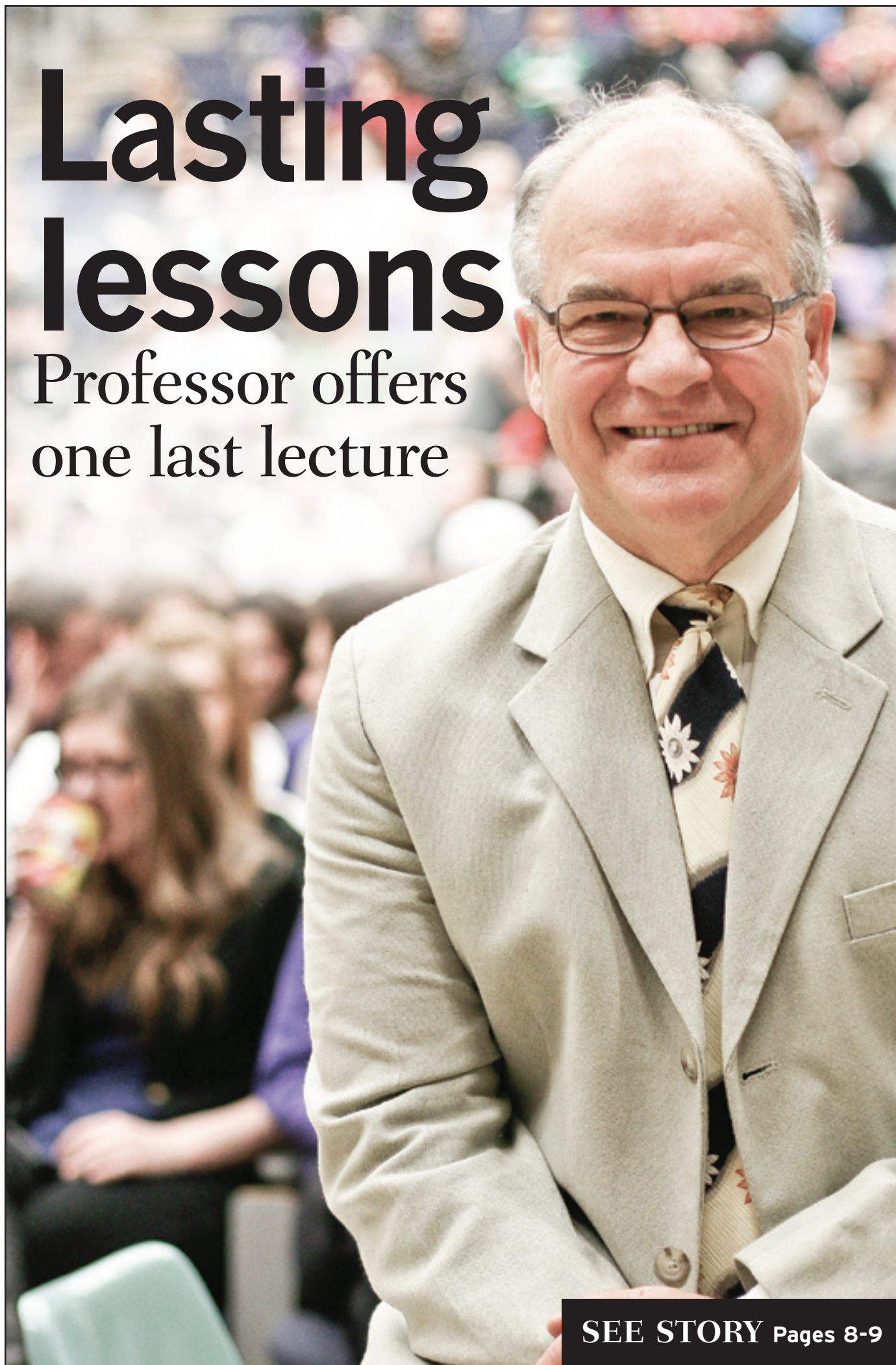


WESTERN NEWS

Lasting lessons Professor offers one last lecture



SEE STORY Pages 8-9

Matter of priorities

NRC's market focus raises questions about funding fate of basic research

By Heather Travis

Andrew Nelson wasn't thinking about the economic outcomes of his research focused on determining the identity of a Canadian soldier from the First World War. In fact, as the Faculty of Social Science associate dean points out, there aren't any economic outcomes.

That fact alone means under the strict guidelines recently outlined by the National Research Council (NRC), Nelson's research collaboration – along with thousands of others nationwide – may no longer make the bar for what the NRC deems fundable.

That has led some observers to wonder about the fate of research in Canada. NRC officials say the priority will be placed on research of national importance and will support Canadian industry and economic development overall – a move away from basic science research.

In a memo to his more than 4,000 employees, NRC president John McDougall ordered his staff to put down the test tubes of basic science research and pick up work in the applied sciences, particularly in areas that will help boost economic development.

The NRC is the Canadian government's leading resource for research, development and technology-based innovation. It consists of about 20 institutes and national programs, who often partner with universities, offering a wide array of services.

Reports have circulated in the media about a March 2 memo distributed to NRC staff asking them to focus on research that has clear "market drivers" or a "purposeful direction."

In the memo, McDougall informed staff a new system will be enforced, putting the power in the hands of NRC vice-presidents and the president to determine how the majority of research and capital funds will be allocated.

Once in the hands of the institutes and programs staff to decide, the heads of those groups must now appeal to their employers for support for projects. According to the policy change, the various institutes of NRC will lose control of 80 per cent of their budgets to central management.

The memo strongly encourages researchers to focus on applied science and suggests four potential "flagship programs" are in development to serve as NRC poster children – a way to demonstrate the NRC's public benefit – as well as the development of 15-20 national strategic programs.

University of Western Ontario researchers, such as Nelson, and graduate students collaborate with the NRC on various projects – a local branch is located at Western's Research Park – and may indirectly be affected by McDougall's new mandate.

For example, Nelson partnered with NRC researcher Steve Kruithof to combine four CT scans of the remains of Private Thomas Lawless, whose identity was unknown since he went missing

Continued on page 16

CAMPUS DIGEST

SOGS STAYS WITH CFS

Members of Western's Society of Graduate Students (SOGS) voted to continue membership in the Canadian Federation of Students (CFS). In results announced late Thursday, April 7, graduate students voted 450-241 in favour of staying with the organization which has represented SOGS for more than 25 years.

"I am not at all surprised that a strong majority of graduate students at Western saw the value in continued membership," says Rick Telfer, who represented a group in favour of staying in CFS. "With strong endorsements from organizations like the UWO Faculty Association and the Canadian Association of University Teachers, the 30-year-old federation is known as the leading voice for students, post-secondary education and research in Canada, and as an influential advocate for social justice and human rights more generally."

"My hope is that SOGS will return to the table of this important organization in a way that is productive and that brings the work of the federation back to this campus."

The results become official once they're recognized by the National Executive of the Federation at a later date.

GTA ELECTS NEW LEADERSHIP

The University of Western Ontario's Graduate Teaching Assistants' Union (Public Service Alliance of Canada, Local 610) has tapped new leadership for the upcoming year. Results of the election were announced Thursday, April 7.

Elected leaders include Katy Fulfer, president; Rick Telfer, community alliance chair; Mary Eileen Winnekers, information committee chair; Gabriel Elias, treasurer; and Nadia El-Sherbini, secretary.

Chief stewards include Lee Yee Gamble (Arts and Humanities), Muhamad Foizul Islam Chowdury (Biological Sciences), Navid Golbon (Physical Sciences), Heather Wilk (Social Sciences), Mehran Behazin (Occupational Health and Safety officer) and Reuven Brandt (ombudsperson).

All appointments are for one year with the exception of the Occupational Health and Safety officer, which is a two-year term. All terms start June 1 with the exception of the president, who starts Sept. 1.

The UWO-GTA Union is composed solely of Western's graduate teaching assistants. Although the UWO-GTA Union is a local of PSAC, GTAs establish the priorities and policies of the local.

For information, visit gtaunion.com/gta/.

FORCHUK NAMED CHAMPION OF MENTAL HEALTH

Cheryl Forchuk, a researcher at The University of Western Ontario, Lawson Health Research Institute, was awarded the annual Champion of Mental Health Award, presented each year at the Breakfast of Champions to an individual or group who has made a significant contribution to mental health care and advocacy.

Forchuk is one of Canada's leading researchers focusing her efforts on issues related to community integration for people diagnosed with mental illness.

"Dr. Forchuk stands out as a champion in the research and development of the most practical areas of service, such as

therapeutic relationships, social support, housing and homelessness," says Mike Petrenko, Canadian Mental Health Association-London Middlesex executive director.

The announcement was shared with the nearly 1,000 community and corporate leaders who attended the 2011 event, now in its 5th year. The project further strengthens the care partnership between St. Joseph's Health Care London and the CMHA-London Middlesex.

WOMEN'S CAUCUS ESSAY CONTEST OPEN

Submissions are now being accepted for the 2011 Women's Caucus Essay Contest.

Each submission needs to be an original work (term paper, seminar paper, etc.) from any discipline involving feminist research about women. Maximum length is 3,000 words for undergraduate essays, 6,000 words for graduate essays. Style needs to be scholarly, but accessible.

Collaborative efforts are welcomed, although only one entry per student is allowed.

Two \$200 awards – one for undergraduate, one for graduate students – will recognize students whose creativity, scholarship and understanding of issues facing women in society and across cultures demonstrate a strong grasp of feminist theory and practice.

Essays may be submitted any time before the April 30 deadline. Four paper copies are required to be sent to Marg Sloan, Women's Caucus Executive, Sociology and Women's Studies Librarian, The D.B. Weldon Library. No electronic submissions will be accepted.

For more information, contact Sloan at sloan@uwo.ca.

PURPLE BIKES PROGRAM AWARDED \$20,000

Making an impact on becoming a greener campus, the Purple Bikes program has been awarded \$20,000 over the next five years by the London Community Foundation to fund its bike repair workspace.

The money was awarded through the annual 'Clean Air Challenge' designed to address air quality issues through new innovative ideas. The program has been providing tools and inventory for members since 2010. Some of the award will allow Purple Bikes to run community bike rides and biannual repair workshops.

"The London Community Foundation award supports Purple Bikes efforts to make cycling in London more accessible and promote a clean, healthy and cost-effective means of travel," says Kevin Yaraskvitch, who co-chairs the Purple Bike program with Mimmi Thompson.

The Purple Bikes program is composed of two major branches, the bike workshop and the bike share. The grant money will increase the capacity of both of these programs by expanding the inventory of tools

and basic parts for members, increasing the hours of the bike workspace beyond two evenings a week, and growing the number of community memberships and publicize the availability of the workspace to the London community.

For more information, visit purplebikes.ca.

FORMER PROFESSOR MAKES MARK ON MUSEUM LONDON

Museum London's new exhibition, *Duncan de Kergommeaux: These are the Marks I Make*, features works from three decades of the former University of Western Ontario professor's career as an artist.

The exhibition, which opened Saturday, surveys a career that has spanned almost six decades. It displays a selection of works from the collections of Museum London and the McIntosh Gallery. The works range from his formative abstractions of the 1950s and illuminated cube works of the 1960s, to the systematized, process-oriented grid paintings and support specific drawings of the 1970s.

Since 1953 de Kergommeaux has had more than 50 solo exhibitions and been included in more than 100 group exhibitions including the Third and Sixth Biennials of Canadian Art at the National Gallery of Canada. Born in British Columbia, he moved to London in 1970 and worked as a professor of drawing and painting. de Kergommeaux is now an emeritus professor at the university.

The opening reception for *These are the Marks I Make* is 8 p.m. Thursday, April 21 at Museum London. Admission is free.

FUNDRAISING EFFORTS BRING IN \$9,200 FOR JAPAN RELIEF

Ongoing fundraising efforts at Huron University College have raised \$1,601.30 for victims of the earthquake and tsunami in northern Japan. This sum has been generated through a donation box and proceeds from the March 24 concert in the Huron Chapel that featured pianist and Western alum Kumi Miyagawa.

Volunteers are helping to organize donation boxes in several places throughout the city, so far raising an additional \$3,195.32. In addition, the Japan Student Association at Western has raised \$4,400. Altogether, donations top \$9,200.

Theresa Hyland, Writing and Cross Cultural Services director at Huron, asserts this collective fundraising is not a short-lived project. "There is a continuing effort to raise funds at specific places around campus so we hope to hit the \$10,000 mark soon," Hyland says. "Of course, we realize that the problems caused by the earthquake, tsunami and now the radiation are not going to be solved easily or quickly."

Discussions have begun about ongoing efforts to fundraise in the summer and autumn.

For more information on the efforts to raise funds in support of victims of the Sendai earthquake and subsequent tsunami, please contact Hyland at thyland@huron.uwo.ca.

RENIX RAISES START-UP FUNDS

Renix Inc., a London-based organization commercializing the world's first uninterrupted continuous ion exchange technology, has raised \$650,000 in start-up investment funding. With the support of the investors at this stage, Renix will build the first industrial pilot unit, and support the commercial launch of this innovative separation processing technology. The investors in this round include Sustainable Chemistry Alliance, the Ontario Centres of Excellence and the Southwestern Ontario Angel Group.

Renix was formed to commercialize platform technology developed at The University of Western Ontario and started commercialization efforts in late 2009.

MUSIC GRADS HEAD TO CALGARY

Three recent Don Wright of Faculty of Music graduates have earned the opportunity to study and perform under a prestigious professional staff of teachers and performers.

Mark Ellis Gough (baritone), Michael Marino (tenor) and Clarence Frazer (baritone) will be part of Calgary Opera's Emerging Artist Development Program, intended to benefit Canadian singers who have completed pre-professional training at an opera program. The program serves as a bridge between academic programs and the professional world of opera.

Gough studied in the studios of Torin Chiles, Theodore Baerg, and Todd Wiczorek. He received his Bachelor of Musical Arts and an Artist Diploma from Western in 2007, making his European debut in the summer of 2009 as Calchas in *La Belle Hellene*. This summer he will be singing Conte Almaviva in *Le Nozze di Figaro* in the inaugural season of the Academia Europea Dell'Opera.

Marino recently finished a Masters in Performance and Literature Western under the mentorship of Baerg. His recent performances include Rodolfo in Puccini's *La Boheme* with Kitchener Opera, Rodolfo with Highlands Opera Studio and Romeo in Gounod's *Romeo et Juliette* with Opera NUOVA. He also performed the roles of Don Ottavio (Don Giovanni) and Sam Kaplan (Street Scene) while studying at Western.

Frazer studied voice at Western under the mentorship of Baerg and Kevin McMillan. Over the past year, Frazer's opera appearances has wowed audiences from Edmonton and London to the Adriatic coast of Italy in roles such as Masetto in *Don Giovanni* (Concert Opera Group) and Falstaff in Verdi's *Falstaff* (Opera NUOVA).



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DISTINGUISHED UNIVERSITY PROFESSORSHIP AWARD FOR 2011

Stainton, Watt earn top honours

Robert Stainton and Stephen Watt have been awarded the Distinguished University Professorship Award for 2011, The University of Western Ontario's highest recognition in academics.

This award acknowledges sustained excellence in scholarship over a career, taking into consideration the full breadth of academics including research, teaching and service to the community. The award includes a citation, the right to use the title, an opportunity to present a public lecture and \$10,000 to support scholarly activity.



STAINTON

All are invited to attend the ceremony at 4 p.m. Monday, April 25 in Conron Hall, Room 224 – University College. A reception follows.

ROBERT STAINTON

Robert Stainton is one of the leading international figures in the new philosophy of language, combining traditional issues in philosophy of language with cutting-edge empirical work in the cognitive sciences. Beyond this main research area, Stainton has an impressive array of interdisciplinary areas of research including his pioneering works in the sub-field of the history of philosophy of language and contributions to clinical work on language dysfunction in autism.

In addition to his research accomplishments, Stainton is regarded for his innovative teaching style. He is an early-adopter of new technologies in the classroom, introducing WebCT while it was still in its beta stage. To create a relaxed atmosphere, he is notorious for employing lighthearted techniques such as playing an appropriate theme song before each lecture. Three times he has been recognized by Maclean's magazine as one of Canada's 'Popular Professors.'

His flexibility and breadth of knowledge is highlighted by the fact he has taught 35 different courses in 17 years as a professor.

"Robert strikes a rare and admirable balance: He is a beloved and innovative teacher; he is an internationally renowned researcher, with a sustained history of extraordinary achievement and leadership; yet, at the same time, he has worked tirelessly and effectively in service at all levels," says John Nicholas, associate professor in the Faculty of Arts and Humanities.

STEPHEN WATT

Widely regarded as Canada's top figure in computer algebra, Stephen Watt has made foundational contributions internationally. He is known for evolving his field in the areas of computer algebra software systems, mathematical algorithms and mathematics on the

Internet.

"In this subject Stephen is clearly the world leader. His work on multiple computer algebra systems, including Maple, Axiom and Aldor, puts him apart from anyone else," says Sergei Abramov, chief researcher of the Dorodnicyn Computing Centre of the Russian Academy of Sciences and Professor of Moscow State University.

Watt matches his leading research skills with an ability to create an outstanding classroom experience. "Students from Professor Watt's courses uniformly say he is an exceptional classroom teacher, while students and post-docs he has supervised say he has transformed their lives," says David Wardlaw, dean of the Faculty of Science.

Watt's commitment to his subject area and teaching becomes even more impressive when you consider his ongoing contributions to the academic community. In addition to serving on and chairing many university committees, he also has served as department chair for computer science and created the Ontario Research Centre for Computer Algebra.

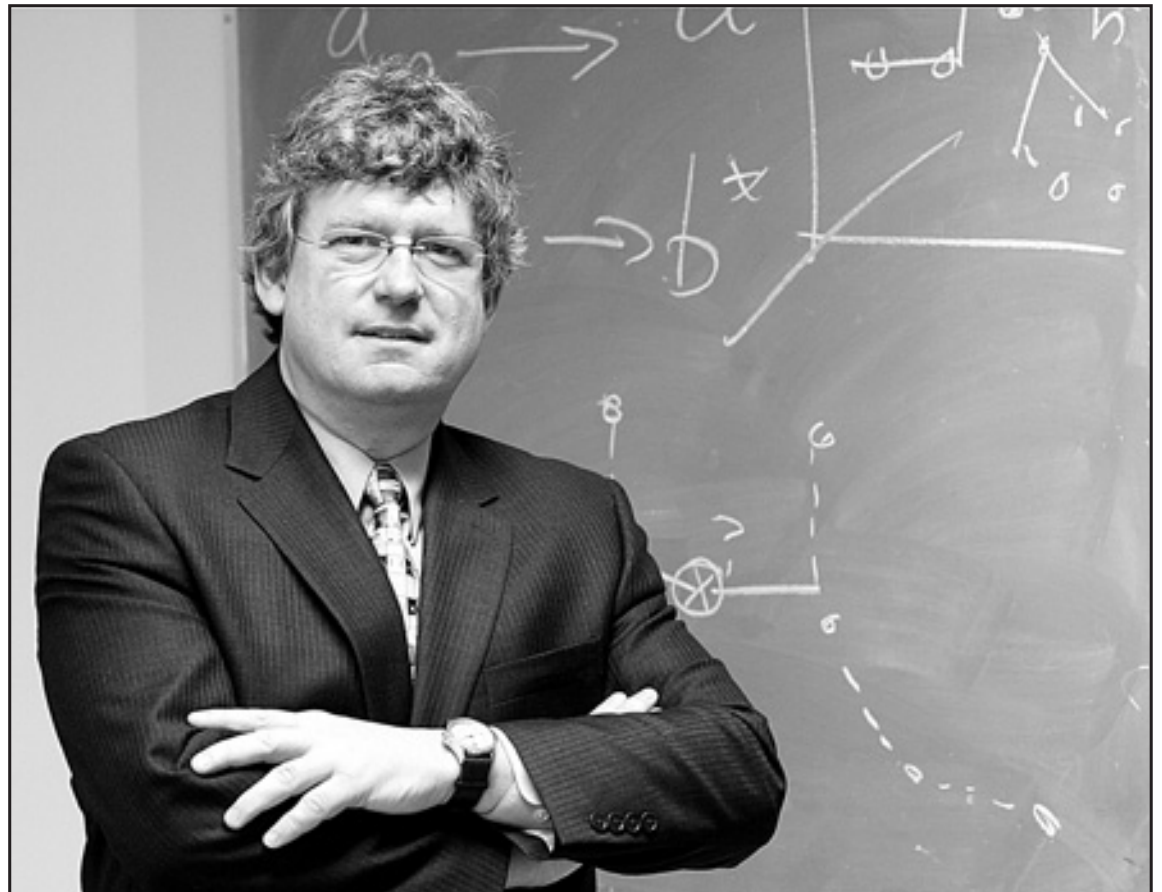
In addition to the Distinguished University Professorship Awards, the university has designated 12 Faculty Scholars for significant achievements in teaching or research. Those honoured include **Tracy Isaacs**, **Kelly Olson** and **Matthew Rowlinson** from Arts and Humanities; **Goli Rezai-Rashti** from Education; **Trevor Birmingham** and **Susan Scollie** from Health Sciences; **Margaret Ann Wilkinson** from Law; **Ruth Wright** from Music; **Greg Gloor** and **Anthony Jevnikar** from Schulich School of Medicine & Dentistry; **Kristy Tiampo** from Science; and **Daniel Ansari** from Social Science.

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Paul Mayne, Western News

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An award-winning weekly newspaper and electronic news service, Western News serves as the university's newspaper of record. The publication traces its roots to The University of Western Ontario Newsletter, a one-page leaflet-style publication which debuted on Sept. 23, 1965. The first issue of the Western News, under founding editor Alan Johnston, was published on Nov. 16, 1972 replacing the UWO Times and Western Times. Today, Western News continues to provide timely news, information and a forum for discussion of postsecondary issues in the campus and broader community.

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Westminster Hall, Suite 360

The University of Western Ontario

London, ON N6A 3K7

Telephone 519 661-2045 Fax 519 661-3921

VICE PRESIDENT EXTERNAL Kevin Goldthorp
krg@uwo.ca, 519 661-3108 Ext. 83108

PUBLISHER Helen Connell

hconnell@uwo.ca, 519 661-2111 Ext. 85469

EDITORIAL

newseditor@uwo.ca

ON-CAMPUS ADVERTISING SERVICES

advertise@uwo.ca

EDITOR Jason Winders

jwinder2@uwo.ca, 519 661-2111 Ext. 85465

REPORTER/PHOTOGRAPHER Paul Mayne

pmayne@uwo.ca, 519 661-2111 Ext. 85463

REPORTER/PHOTOGRAPHER Heather Travis

htravis2@uwo.ca, 519 661-2111 Ext. 85464

ADVERTISING COORDINATOR Denise Jones

denise@uwo.ca, 519 661-2111 Ext. 82045

OFF CAMPUS ADVERTISING Chris Amyot, Campus Ad
chris@campusad.ca, 519 434-9990

PRODUCTION DESIGNER Scott Woods

swoods42@uwo.ca, 519 661-2111 Ext. 80229

ADVERTISING DEADLINE

All ads for the upcoming edition are due by noon the prior Thursday.

EVENTS DEADLINE

All events to be listed in the upcoming edition are due by noon the prior Thursday.

LETTERS TO THE EDITOR

Letters can be submitted via email to newseditor@uwo.ca. Letters should be less than 250 words and are published at the discretion of the editor. Deadline is noon of the Friday prior to desired publication date.

GUEST COLUMN

Members of the university family and its extended community are invited to submit guest columns on any topic. Columns should be 500 words or less and are published at the discretion of the editor. If interested, please contact Jason Winders, editor, at jwinder2@uwo.ca or 519 661-2111 Ext. 85465 to arrange a column.

STORY IDEAS

Know interesting people, events or research connected to Western? Tell us. Contact Jason Winders, editor, at jwinder2@uwo.ca or 519 661-2111 Ext. 85465.

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— L.T. Moore,
University Relations
and Information director,
Nov. 16, 1972

The Way We Were: 1952



Contributed by Alan Noon (anoon@uwo.ca)

Photo credit London Free Press Collection of Negatives/Western Archives

Returning war veterans and their families were part of a surging university population following the Second World War. All forms of accommodation were utilized including an old gun shed located near the J.W. Little Memorial Stadium. Originally built by the Canadian Officers Training Core (ORTC) at the beginning of the war, the shed was converted into six apartment units for married students. Its thin walls and cramped quarters did not sit well with the occupants and many domestic squabbles occurred over the years until its dismantling in 1952.

LETTERS TO THE EDITOR

RESIDENCE BENEFITS NOT CLEAR IN STUDY

In her discussion of the plan to build a new student residence at Western ("Space crunch turns eyes to new residence," April 7), Susan Grindrod is quoted as saying, "There is new data out there that says residence students do better than those off-campus, and the retention rates are better....I don't think that is easily found elsewhere."

I expect the data Ms. Grindrod is referring to is the same data President Chakma displayed in his presentation to Senate on March 25. It needs to be pointed out the only thing this data shows is a difference in average marks and percentage continuing into second year between residence and non-residence first-year students. It does not tell us it is living or not living in residence that is the cause of those differences, because of a ubiquitous phenomenon well-known to all social-scientists: self-selection bias.

The fact one group of students decides not to exercise the option to live in a residence in first year tells us for a certainty that group of students is different from the group who do. That, in turn, makes it very likely those same group differences have everything to do with the differences in their marks and the likelihood that they remain at Western in second year.

I'd bet that average family incomes in the two groups is very different, to cite one obvious and important possibility.

There may be good marketing or other reasons to build more student residences at Western, but the suggestion we would not be doing all we can to help first-year students do well if we did not build them is at this point completely without foundation.

Al Slivinski
Department of Economics

SURPRISE, YOUTH VOTE READY FOR ITS SAY

Was this past week of the campaign a

fizzle? While watching *At Issue* on CBC, I was surprised with the responses to this question. I sat, ready for dynamic answers, and instead, heard responses like "nothing really happened," "no big policies were announced," and the kicker, "There was one story, about some people being thrown out of a rally, that lasted four days. Was that story worth four days? I don't think so."

First of all, I would like to clarify something.

It wasn't just "a few people who were thrown out of a rally." It was a few young Canadians, who were actively engaging in their democratic rights. These young, bright-minded Canadians were turned away from rallies because they had the guts to exercise their curious minds, so on May 2, they might cast a vote toward the political party who truly reflects their values, and who would govern a Canada they might be proud of.

Political conversations are encouraged here in Canada. If one picture on Facebook meant our political alliances were chosen, then there would be no need for an election. The job of the political leaders is to inform all Canadians of their positions on important and pressing issues, and convince us to vote for them. The job of the media is to relay this information and the reactions to it.

For four days, the media reported a story that supposedly "wasn't worth four days" of reporting. In case you were unaware, for the past four days, the young people of Canada cheered and celebrated because finally, finally, the media was listening to the 'youth vote.'

Finally, the politicians vying for Canadians votes, were forced to listen to, and address the voices of the youth vote. Finally, our voices were being heard.

The reality is at the end of this week no big, life-changing, revolutionary policies were announced. But instead, something much greater, much more news-worthy occurred. The media focused on the voice of the youth of this nation, and forced our political leaders to listen to us.

The voting age is 18 years old, and therefore, everyone between the ages of 18 and 120 should be heard. The media should be proud of what they accomplished this week. Do not retrace your steps and say we, the Canadian youth, were not worth four days of reporting. We are worth 365 days a year of reporting, just as every other Canadian is. Every Canadian contributes something to our nation. That's what makes us such a beautiful and dynamic country.

We need each other. We are all important. And we all deserve to be heard.

The flash vote mob at the University of Guelph held a banner that said one thing; "Surprise! We're voting!" What a statement.

Perhaps if any of the political parties had seriously acknowledged the youth vote and decided to engage in political, economic, humanitarian, international and environmental conversations with the youth of this nation, this might not come as much of a surprise. To the media, the political parties in Canada, and the leaders of the political parties, surprise, we're going to be voting for a long time. Maybe it's time to start listening ... for real.

Meghan McMorris
BA'10 (anthropology)

EYE DOWNTOWN FOR FURTHER GROWTH

While Western has a lucrative business model of attracting a lot of new students by guaranteeing first-year students on-campus residence housing, where do second-year students live? They migrate to every basement and attic in the neighbouring houses.

Western continuously turns its back on downtown London. Areas such as visual arts, media studies or even part of the Richard Ivey School of Business could be transferred downtown – to Citi Plaza (formerly Galleria London) for instance – and shuttle buses provided to the main campus. Students could be encouraged to live downtown with a shuttle bus on-call.

Barbara Landstreet

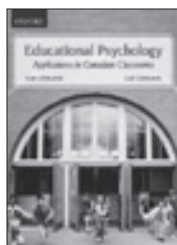
Event celebrates faculty authors

Western's faculty authors were front and centre at an event at The Book Store at Western last week.

The Western Faculty Authors Annual Reception took place Thursday, April 7 at The Book Store.

More than a dozen Western authors were in attendance mingling and signing their books.

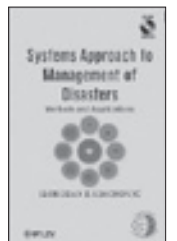
Among the celebrated authors and works were:



Educational Psychology: Applications in Canadian Classrooms
Alan Edmunds, Faculty of Education associate professor

The only Canadian educational psychology textbook of its kind, this innovative introduction connects theory to practice by document-

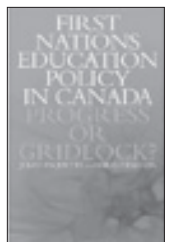
ing - through letters, journal entries and the authors' accompanying commentary - a typical educator's experience teaching students of all backgrounds. This groundbreaking approach covers teaching and learning, development, individual variability and diversity, and brings together classroom management in a way that is practical and accessible. An authoritative guide for teaching teachers how to teach, Educational Psychology is an ideal resource for beginning teachers, teacher-candidates and undergraduate students in education programs.



Systems Approach to Management of Disasters: Methods and Applications
Slobodan P. Simonovic, Department of Civil & Environmental Engineering professor

Proper management in the face of a natural or technological disaster necessitates a transformation of attitude toward integration of eco-

nomic, social and environmental concerns related to disasters, and of the actions necessary to deal with them. Recent trends in confronting disasters include consideration of the entire region under threat as well as all costs and benefits, elaboration of a large number of alternatives and greater participation from all stakeholders. This systems approach to managing disasters is the focus of this book, which outlines proven strategies for pooling interdisciplinary resources more efficiently to boost emergency responses. An invaluable reference, Systems Approach to Managing Disasters illustrates how a systems approach to management of disasters can be the difference maker in times of crisis.



First Nations Education Policy in Canada: Progress or Grid-lock?
Jerry Paquette, Faculty of Education professor

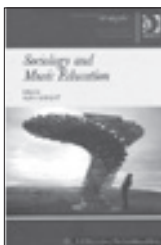
This work offers a critical analysis of policy developments affecting First Nations education since 1986 and a series of recommendations for future policy changes. Paquette,

along with Gérald Fallon, challenge the fundamental assumptions about Aboriginal education that have led to a Balkanized and ineffective educational system able to serve few of the needs of students. To move forward, the authors have developed a conceptual framework with which to re-envision the social, political, and educational goals of a self-governing First Nations education system. Offering a sorely needed fresh perspective on an issue vital to the community, First Nations Education Policy in Canada is grounds for critical reflection not only on education but on the future of Aboriginal self-determination.

Sociology and Music Education

Ruth Wright (Editor), Don Wright Faculty of Music associate professor and Music Education chair

The music education community, academic and professional, has become increasingly aware of the need to locate the issues facing music educators within a broader sociological context. This is required both as a means to deeper understanding of the issues themselves and as a means to raising professional



consciousness of the macro issues of power and politics by which education is often constrained. The book outlines some introductory concepts in sociology and music education and then draws together seminal theoretical insights with examples from practice with innovative applications of sociological theory to the field of music education. The editor

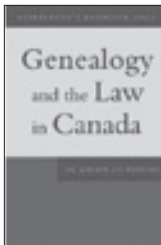
has taken great care to select an international community of experienced researchers and practitioners as contributors who reflect current trends in the sociology of music education in Europe and the U.K.



Ulysses in Focus: Genetic, Textual, and Personal Views
Michael Groden, Distinguished University Professor in the Department of English

Bringing together 12 essays in three areas of James Joyce criticism and scholarship, this refreshing book offers various personal adventures from a life lived with Joyce's work. In a

manner that is at once modest, rigorous and accessible, Ulysses in Focus engagingly connects these scholarly developments and contretemps to the author's personal history and provides fascinating new genetic readings of several episodes of Ulysses that advance our understanding of the novel's composition.



Genealogy and the Law in Canada
Margaret Ann Wilkinson, Director of the Area of Concentration in Intellectual Property, Information and Technology Law in the Faculty of Law and Richard Ivey School of Business adjunct professor

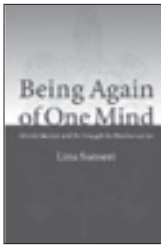
Digital records and broad access to the Internet have made it easier for genealogists to gather relevant information from distant sources and to share the information they have gathered. The law, however, remains tied to particular geographic locations. This book discusses how specific laws - access to information, personal data protection, libel, copyright and regulation of cemeteries - apply to anyone involved in genealogical research in Canada.



Is Our House in Order?: Canada's Implementation of International Law
Chios Carmody, Faculty of Law associate professor

Canadians like to think their country is law-abiding and honours its international commitments. The work explores this perception while considering whether or not it is correct

in terms of domestic law. Examining a range of topics such as treaty implementation, federal-provincial relations and the environment, contributors disentangle the complex processes involved in implementing international law in Canadian law. They highlight how the federal negotiation and ratification process has been opened up to the public, what is being done to give effect to custom in domestic law, and offer suggestions for improving the harmonization of international law implemented at the federal and provincial level. Informative and clarifying, this work provides well-reasoned prescriptions for improving Canada's implementation of international law and makes a case for thinking about international law as an integral part of Canadian law and society.

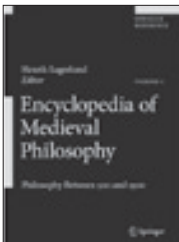


Being Again of One Mind: Oneida Women and the Struggle for Decolonization
Lina Sunseri, Brescia University College assistant professor

The work combines a critical reading of feminist literature on nationalism with the narratives of Oneida women of various generations to reveal some Indigenous women view

nationalism in the form of decolonization as a way to restore traditional gender balance and well-being to their own lives and communities. These insights chal-

lenge mainstream feminist ideas about the masculine bias of Western theories of nation and about the dangers of nationalist movements that idealize women's so-called traditional role, questioning whether they apply to Indigenous women.



Encyclopedia of Medieval Philosophy: Philosophy between 500 and 1500
Henrik Lagerlund, Medieval Philosophy acting graduate chair and associate professor

Research on medieval philosophy has advanced greatly in the last 30 years, but there

has not been a comprehensive encyclopaedia summarizing the current research available. This two-volume reference work fills that void. This work covers all areas of philosophy in the Middle Ages and part of the Renaissance, ranging from 500-1500 CE. It contains general entries on medieval philosophers and medieval philosophies and on the key terms and concepts in the subject area, but it also provides more in-depth details and analyses of particular theories. Complete with cross-references between key words and related essays to enable efficient searches, this encyclopedia is exhaustive, unprecedented and user-friendly. It is indispensable for scholars of medieval philosophy and of the history of ideas, and it is also useful for anyone interested in medieval ideas and thought.



The Three Stigmata of Friedrich Nietzsche: Political Physiology in the Age of Nihilism
Nandita Biswas-Mellamphy, Centre for the Study of Theory and Criticism assistant professor

Following Nietzsche's call for a philosopher-physician and his own use of the bodily language of health and illness as tools

to diagnose the ailments of the body politic, this book offers a reconstruction of the concept of political physiology in Nietzsche's thought, bridging gaps between Anglo-American, German and French schools of interpretation.



John McGahern and the Art of Memory
Dermot McCarthy, Department of English professor

In 2005, when John McGahern published his memoir, he revealed for the first time in explicit detail the specific nature of the autobiographical dimension of his fiction, a dimension he had hitherto

either denied or mystified. Taking memoir as a paradigmatic work of memory, confession and imaginative recovery, this book is a close reading of McGahern's novels that discovers his narrative poiesis in both the fiction and the memoir to be a single, continuous and coherent mythopoetic project concealed within the career of a novelist writing ostensibly in the realist tradition of modern Irish fiction.



Real Money and Romanticism
Matthew Rowlinson, Department of English associate professor

This work interprets poetry and fiction by Sir Walter Scott, John Keats and Charles Dickens in the context of changes in the British monetary system and in the broader economy during the early 19th century. In this period modern systems of paper

money and intellectual property became established; Matthew Rowlinson describes the consequent changes in relations between writers and publishers and shows how a new conception of material artifacts as the bearers of abstract value shaped Romantic conceptions of character, material culture, and labor. A fresh and radically different contribution to the growing field of inquiry into the 'economics' of literature, this is an ingenious and challenging reading of Romantic discourse from the point of view of monetary theory and history.



To see photos from The Western Faculty Authors Annual Reception, visit Lotte Huxley's Flickr gallery at <http://bit.ly/i8VREn>

Get in and avoid being locked out

OK, so I'll admit to being asked to leave a few places in my newspaper career. A couple of closed meetings. A pub or two. And Graceland. Twice. Each had perfectly good explanations, and even better stories attached.

So know I felt a tinge of envy when I read about the plight of Awish Aslam. To be asked to leave by the prime minister. Now that's one for the memoirs.

By now you've heard the story: Aslam, a second-year Western political science student, was removed from a Stephen Harper rally in London



By **Jason Winders**

Associate Director, Editorial Services

because of a picture she posted to Facebook of herself and Liberal Leader Michael Ignatieff from his London event. Aslam hoped to attend both rallies to become an informed voter.

Well, congratulations, you just got your first lesson in politics: Youth don't matter.

Cheers to Aslam not backing down. That's not easy for anyone, let alone a 19-year-old kid, in the face of such pressure. And cheers to the 50 or so McMaster University students who protested her expulsion at a later Harper stop. The prime minister went from smugly shrugging off the incident to an apology, in part, because of those kids.

It's just too bad Aslam can't get the rest of her peers across the country interested.

Let me speak to the 18-24-year-old demographic for a moment: I hate to break it to you, but you don't matter. You can Tweet about it all you want, but what matters is showing up at the polls. And you don't. In fact, your age group never has.

I am sure you have seen the numbers. But it is worth reminding all why you don't matter.

At 58.8 per cent, the official turnout at the October 2008 election was the lowest in a federal general election since Confederation, according to Elections Canada. The turnout rate among 18-24 year olds remained the lowest of all demographics, 37.4 per cent. Compare those numbers to turnouts in the 60 per cent range for middle-aged voters and 70 per cent for those over 65.

Now, guess how many grandmas are getting kicked out of rallies.

Politicians don't love elderly folks more than you; they love elderly folks' votes. That's why the conversation is always steered to the aged.

Rest assured, this isn't a Canadian problem. The 18-24 demographic often gets credit for Barack Obama winning the U.S. presidential race in 2008. But that's not true. Voter turnout for that age group was 49 per cent range, comparable to the 47 per cent in 2004. (Obama won thanks to an amazing increase of 4 million black and Hispanic voters of all ages who supported his campaign nearly 9-to-1.)

I helped run one campaign, and covered hundreds of others. And while the 'youth vote' is always lauded as a potential difference-maker from the stump, it rarely is because, well, you don't show up. (And when you do, you tend to vote like your parents. So why not continue to pander to them?)

Nobody doubts your passion, just your follow-thru.

Yes, there are amazingly engaged members of your demographic, ones I worked with on a regular basis. Many are true superstars as I am always impressed with someone, no matter their age, who can see issues beyond themselves. But they are a rare few among an apathetic bloc.

Your apathy has been magnified in recent months as we've watched youth in the Middle East dying in the streets for the right to do what you ignore. They harnessed the power of social networking to organize revolution while you use it to complain about connecting to wireless in the library.

Talk all you want, but until you get bodies to the polls, get used to being locked out of not just one uneventful rally, but the entire system.

UNIVERSITY WILL CONFER 11 HONORARY DEGREES THIS SPRING



BARAN



CALHOUN



CRAIG AND MARC KIELBURGER



MATHUR



NAYLOR

A long-serving Canadian journalist, an Ontario Chief Justice and a local philanthropist are among 11 distinguished individuals who will receive honorary degrees June 13-17 when The University of Western Ontario hosts its 297th Convocation.

This year's honorary degree recipients include:

MITCH BARAN

As a philanthropist, Mitch Baran has been supportive of the London community, with a \$1 million contribution toward the renovation of the Medical Sciences building at Western.

As the current chairman of Trudell Medical Group, Baran is a strong supporter of St. Joseph's Health Care Centre, London Health Sciences Centre and the Schulich School of Medicine & Dentistry.

Earning an HBA from the Richard Ivey School of Business in 1959, Baran's family's foundation established the Mitchell A. and Kathryn Baran Family Student Awards at King's University College and the A.M. Cuddy Postdoctoral Fellowship at Robarts Research Institute.

RON CALHOUN

Ron Calhoun has made a profound difference in the lives of many Canadians through his exten-

sive volunteer work on numerous boards and non-profit organizations. His volunteer career saw him lead such nationally renowned fundraisers as Ken McColm's Incredible Journey for Diabetes Research, Terry Fox's Marathon of Hope for the Canadian Cancer Society and Jesse's Journey for the Foundation of Gene and Cell Therapy.

A former General Motors employee, Calhoun currently serves as the executive director of Partners in Research, a national Canadian charity dedicated to educating the general public and youth about the history, importance, accomplishments and crucial role of biomedical research. In addition, Calhoun has designed Virtual Researcher on Call, an interactive video conferencing program that allows students in the classroom to interact directly with researchers in real time.

CRAIG AND MARC KIELBURGER

The Kielburger brothers have committed their lives to increasing the awareness of child suffering in the world and fostering social justice and responsibility. They are founders of Free the Children, which has more than one million youth in 45 countries involved, having built more than 650 schools, schoolrooms and water projects in communities worldwide.

The Kielburger brothers also are founders/directors of Me to We, an organization designed to encourage social responsibility and positive change. Me to We provides leadership training, services and products to more than 350,000 youth and adults annually in North America, and offers 1,500 volunteers the chance to travel overseas to learn new cultures, leadership skills and volunteer in local communities.

Craig and Marc have both been ranked among Canada's Top 40 under 40 by The Globe and Mail.

MOHAN MATHUR

Mohan Mathur is an esteemed expert in modern electrical systems with a long and distinguished career as a researcher, educator and leader. He has made significant contributions in the areas of engineering research, design, education and administration and to the nuclear power industry.

Mathur's research has been published in two books, more than 50 journal papers and more than 80 refereed conference papers. He has been widely recognized for his achievements, receiving several awards including the Merit Award by the Association of Professional Engineers, Manitoba and the Centennial Award for Outstanding Professional Services from the Institute of Electrical and Electronics Engineers.

Mathur played a key role in the creation of Western's Research and Development Park and instrumental in establishing the Software Engineering and Biomedical Engineering Programs at Western.

DR. DAVID C. NAYLOR

David Naylor is internationally recognized as a leader in the fields of academe, health services research and evidence-based health and social policy. For the past 15 years he has advised a number of governments on policy issues, in addition to serving as chair of the National Advisory Committee on SARS and Public Health in 2003.

The committee's report catalyzed the creation of the Public Health Agency of Canada, new investments in public health at the federal level and the appointment of Canada's first chief of public health officer.

An Officer of the Order of Canada, Naylor has been awarded many honours for his academic and professional excellence including a Fellow of the Royal Society of Canada and the Canadian Academy of Health Science, and a Foreign Associate Fellow of the U.S. Institute of Medicine.

KEVIN NEWMAN

Kevin Newman is a distinguished national and international

journalist who has been covering or anchoring news for almost 30 years in the midst of revolutions, wars, assassinations and election nights.

Newman graduated Western with a BA in political science in 1981, beginning his journalism career as a volunteer with CHRW. During his years with Global National, Newman was the first to introduce Apple Digital Editing technology into television news and pioneered the first use of daily news podcasts and vodcasts in North America.

Newman has received a number of awards throughout his career, most notably Gemini Awards for best newscast and best anchor, Emmy Awards for his news coverage and documentary work, a George Foster Peabody Award for his coverage of 'ABC2000 Millennium' and a Lifetime Achievement Award from Western.

BARBARA STYMIEST

As one of the most widely respected bankers in the industry, Barbara Stymiest has been a pillar of the business community with her leadership and dedication to not-for-profit work.

After graduating with a HBA from the Richard Ivey School of Business in 1978, she joined firm Ernst and Young becoming their youngest partner at age 30. In 1999, Stymiest became the first woman in North America to lead a stock

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NEWMAN



STYMIEST



WHITE



WINKLER



WOLFE

exchange when she took over as chief executive officer of the TSX. Currently serving as the group head of strategy, treasury and corporate services at the Royal Bank of Canada (RBC), Stymiest is one of nine executives responsible for setting the overall direction and strategy for RBC.

She has been recognized among Canada's Most Powerful Women (2003-06), 50 Most Powerful Women in Business (2006-08) and Top 50 Women to Watch in 2009 by the Financial Times.

MARY ANNE WHITE

Mary Anne White has received many accolades for her work as a researcher in the area of thermal properties and behaviour. The ultimate goal of her research is to develop ways to produce tailor-made materials with particular properties, and have applications for alternative energy technologies such as solar power, as well as other thermoelectric implications.

Currently serving as a research professor at Dalhousie University, White has written more than 100 reviewed articles, 62 educational publications and four books.

White is also a tireless advocate for the field and has dedicated herself to promoting interest and enthusiasm for the sciences in young people. Her aim is to promote the idea pursuing education in the sciences at the post-secondary level by fostering and encouraging a scientific interest in children.

THE HONOURABLE WARREN K. WINKLER

As a senior member of the judiciary in Ontario, Chief Justice Warren K. Winkler is renowned for his judicial mediation skills and alternative dispute methods, which are saluted by many in the legal community.

During his time with the Superior Court, Winkler became known as "Canada's mediator," doing everything in his power to facilitate negotiations among parties, including the restructuring of Air Canada, Walkerton water scandal, reorganization of Ontario Hydro and the Windsor-Michigan tunnel dispute.

He also became one of the leading class action judges in North America, presiding over cases such as the Hepatitis C litigation, breast implant litigation, native residential schools litigation and tobacco litigation.

DR. BERNARD M. J. WOLFE

Dr. Bernard M. J. Wolfe is a distinguished clinician scientist and professor emeritus in the Endocrinology Division of the Department of Medicine at Western. His

significant research achievements represent important contributions to our understanding of molecular events linking lipoprotein metabolism to atherosclerosis and vascular disease.

In addition to his research, Wolfe

is a very committed educator. He has supervised more than 30 PhD and graduate students and many medical and subspecialty residents in endocrinology. He has contributed to numerous national scientific conferences, committees and

community services. Wolfe has published in more than 80 peer-reviewed papers, 100 abstracts and has authored several book chapters. He has presented at more than 170 conferences at a local, national and international level.

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Dealing with change in the workplace

By Paul Mayne

In an environment where municipal and provincial governments are facing cutbacks while demands for services increase, it stands to reason leaders must gain the support of their employees to make required organizational changes successful. So then why isn't every leader doing so? "Common sense is not common practice," says Richard Ivey School of Business associate professor Gerard Seijts. He co-authored a new study with Ivey PhD candidate Michael Roberts identifying factors by which municipal government leaders can gain the support of their employees and help the process of dramatic organizational change succeed. "If it was easy we would have all achieved this, and the fact it hasn't been achieved shows you it's a complex thing to do."

Seijts, who is also the executive director of the Ian O. Ihnatowycz Institute for Leadership at Ivey, points to evidence when leaders are faced with significant change, they often do things that undermine employee readiness and enthusiasm for the change.

"If you look at the track record in business organizations, implementing change is not a stellar record," he says. "There are plenty of great ideas, but making sure your idea gets traction and is accepted by people in the organization is incredibly difficult."

Leaders tend to communicate less, not more, and mandate decisions rather than invite input. They are also less visible and understanding of the challenges the employees encounter, notes Seijts.

"There are all kinds of ideas why change is resistant," he says. "People may think it's not in their best interest; they think it won't work; that it's a stupid idea; it's not explained well enough. Leaders sometimes think a pep talk is all it takes for people to accept change. It doesn't matter whether your public or private organization, large or small, but this complacent mindset gets in the way of any organization's success."

While the study – *The Impact of Employee Perceptions on Change in a Municipal Government*, which was published in the *Leadership and Organization Development Journal* – focuses on municipal level management, Seijts says his latest work has far reaching implications, including here at Western.

With the presentation of the university's new four-year budget this Friday at Senate, Seijts says, like in the business world, there needs to be transparency around any changes or plans being made.

"There is nothing more frustrating than ambiguity and lack of clarity," he says. "Change is natural and it is to be expected. But there still needs to be a good reason for change and it needs to be clearly articulated. People want to feel part of the change and that they have a role to play. I don't care which institution you are, being left alone is lousy. It doesn't work in business culture, it doesn't work in public or private companies, and it doesn't work in families."

Seijts adds if you look at most literature surrounding organizational changes, it's all about a two-way communications. Managing dramatic change initiatives is much more successful, the study shows, when employees feel they are a part of the process of change.

"It's communicating, but also listening and having those antennas up and read the signals of others. One of our former deans at Ivey had this great saying, 'Nobody cares how much you know, until they know you care.'"

As a leader, Seijts says you need to build a level of commitment and engagement to make people part of the change and not make it an 'us vs. them.'

This is where the two-way street comes into play. "There are multiple stakeholders, so we need to understand that we need to make trade-offs and can't always think in terms of self-interest - although at times we do, it's only natural," Seijts says. "We also have an obligation to be informed citizens about what is happening. Business is interested in problem solvers and not problem bringers. And to be a problem solver is to take some initiative and take some accountability to raise questions."



SEIJTS



Professor offers lasting lessons one last time

Story and photo by Heather Travis

A soft-spoken man in a beige suit stood in front of an audience of hundreds of kinesiology students last Friday as black-and-white photographs of an energetic young man flashed across the screen above. The quiet man suddenly transformed into the curious boy on the screen.

"I'd like to do my talk for my boss," he says nodding to the students.

April 8, kinesiology instructor Garry Lapenskie delivered his last lecture.

A natural storyteller, he began down the road of talking about 'How did I get here?' focusing his lecture on the highlights and challenges he faced along life's journey. He reiterated to the students he sees them as his 'boss,' and promised to deliver, even on his last day, their money's worth.

"Your responsibility is to latch onto me and suck out all the information from me you can," he says.

The crowd was committed to following along, as they settled back into the seats and let Lapenskie's smooth cadence wash over them. "I have the best job in the world. I have the best employer in the world," he begins.

After 35 years at Western, Lapenskie is retiring. His teaching philosophy has been simple – he is fully committed to helping students succeed. During his time at Western, he has taught multiple generations of families.

If students approach him with a question, his first response is to say "Never come up to me and say, 'Excuse me, can I ask you a question?' I tell them, I work for you. You are my employer."

He made a name for himself on campus with his dynamic teaching style. His resume reads like a 'greatest hits' list: Edward G. Pleva Teaching Award nominee (1989); 3M Teaching Fellowship nominee (1997); countless teaching awards in the School of Kinesiology, Faculty of Health Science (and former Faculty of Physical Education,) as well as University Students' Council teaching honours.

In addition to being a working physiotherapist, Lapenskie also travelled to the Middle East to teach physiotherapy at a number of hospitals over the years.

With so many accomplishments and hundreds (or thousands) of lectures under his belt, the idea of a 'last lecture' tripped him up.

Lapenskie was first asked in October to present a last lecture to kinesiology students and he turned the opportunity down. Why? "It was self-protection," he says.

As someone who describes himself as emotional, Lapenskie was hesitant to agree to the speaking engagement. But further prodding convinced him it was a fitting way to say goodbye. "My wife said, 'It's not up

to you to decide how people wanted to say goodbye,'" he says.

He quickly acknowledges, "I'm going to lose it today."

The seasoned lecturer kept the flow of his talk going with moments of humour and emotion. Poetically weaved into his narrative were words of encouragement, including a plug for students to volunteer, and a message about mental health. As someone who was clinically depressed and ignored the symptoms, Lapenskie feels strongly about recognizing the signs and seeking help.

He also acknowledged the unwavering supported offered by his wife, particularly when his work responsibilities pulled him away from his family. "She never said 'no.' She loved me even when she didn't like what I was doing."

Now, it is her turn to call the shots.

The couple plans to embark on an African Safari in September and they are travelling to Vietnam and Cambodia in February. Lapenskie also plans to make volunteering a regular part of his life.

The most rewarding part about his time at Western has been getting to know students: watching them develop and then later serving as their mentor.

The students, he says, have been his fountains of youth.

He compares himself to a gnarly stick that is thrown into "the river of youth" that works its magic on him. It has allowed him to keep a zest for life. "I can't slow down; I can't get old," he says.

Stephanie Paplinskie, president of the Kinesiology Students' Council, sees Lapenskie as more than a professor; he is also a mentor and friend.

"There were a few other profs retiring this year, but Garry in particular holds a special place in all students' heart," she says.

She took his class in second year, but the now fourth-year student continued to seek him out for advice and a listening ear. Even though he is retiring, Lapinskie's legacy of teaching and supporting students will be carried on, she notes.

"Garry is one of those people you never stop learning from. He doesn't try to be this high university professor; he meets students at their level."

The last lecture was "a great way for the students to come say goodbye," she adds.

Lapenskie has also left a lasting impression on staff and administration in the Faculty of Health Sciences.

"Garry Lapenskie has left an indelible mark on his students who have benefiting from his passion for teaching excellence," says Health Sciences dean Jim Weese. "Graduates frequently ask about him and comment on his profound influence. He has made a difference and we will miss him."

Congratulations to Western's Best

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Robert Stainton
Arts and Humanities



Stephen Watt
Science

Everyone is invited to the public lectures being presented by this year's recipients of the Distinguished University Professorship Award. Plan to attend and help recognize the scholarly contributions of these outstanding Western faculty.

Public lectures by Dr. Stainton and Dr. Watt:
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CONGRATULATIONS ON YOUR AWARDS AND BEST WISHES FOR CONTINUED SUCCESS.



Welcoming the military brass



Paul Mayne, Western News

As part of a mini-tour across Ontario, Marthe Jobidon and her fellow members of the Central Band of the Canadian Forces (Ottawa), known as the Spitfires Brass Quintet, held a lunch-time concert in the Paul Davenport Theatre on April 7. The group belted out a few tunes, which included everything from Henry Mancini's The Pink Panther Theme to John Philip Sousa's Washington Post March.

Harmos named to new postdoc post

By Lauren Nisbet

The community of postdoctoral scholars at Western looks to garner more recognition and support than ever thanks to Mihaela Harmos, whose enthusiasm for the role of postdoctoral services co-ordinator has led to a successful start for the newly created position.

"Postdoctoral scholars play a critical role on campus, and we've reached the point where we want to be able to move ahead by giving them the support they need," says Stephen Sims, associate vice-provost of the School of Graduate and Postdoctoral Studies. "Our overall goal is to continue to recognize the critical role that postdoctoral scholars play in making Western such a great research-intensive university."

Of the roughly 350 postdoctoral scholars on campus about 50 per cent are international, meaning the creation of a welcoming atmosphere with the right amount of support is crucial in making Western feel like home. "We really need to be able to give them a suitable welcome," Sims says.

Postdoctoral scholars are individuals who come to Western after having earned a professional degree, looking to focus and develop their research skills. Access to Western's facilities enables scholars to focus their attention on research in preparation for an academic or research-related careers.

The issue with the postdoctoral community at Western has been a lack of connectivity across departments. "Scholars are spread thin across campus," Sims explains. "They're in different labs and many don't know who their counterparts are in other faculties and departments. We wanted to be able to offer sessions and family events to give them an opportunity to get together and meet each other."

It was this vision for a stronger community atmo-

sphere that led to a postdoctoral services co-ordinator position and, in turn, the hiring of Harmos.

"I was really drawn to the complexity of the position," Harmos says. "It was a newly created position and I felt I had the vision to make it happen. I also liked the idea of providing services and programming to enhance the experience of postdoctoral scholars at Western."

Prior to being named, Harmos worked for five years as a career development officer at Western's Student Success Center. From her experience there, Harmos says she gained a lot of perspective on the needs of postdoctoral scholars.

"It was clear that this group needed specialized resources," she says. "A research day for postdocs is different from a career day for graduate students. You need to tailor to the needs of the group in order to create different avenues for them to be successful."

Programming for postdoctoral scholars this year has so far included networking events, panel discussions, focus groups and social events, like the recent family swim day. "Another thing we're working on is trying to build a strong orientation package and arrival guide, which is our No. 1 priority right now," Harmos says. She also emphasizes the work being done to consult with different services on campus such as international student services, health services, and the student success center to establish connections for scholars seeking support.

"The goal is to have postdoctoral scholars come to Western, engage in innovative research and further their career. The experience is meant to be a stepping stone, and when they leave we want them to be alumni of Western," Sims says. "Building a sense of community is a critical component in pursuing that goal, and Mihaela has taken it to a greater speed over the last year or so."

Your Western Retirement Plan – Annual Member Meetings

How is your journey to retirement coming along? All members of Western's retirement plans and their spouses are invited to attend any one of three annual meetings and information sessions presented by the University's Joint Pension Board. The sessions will provide you with information about the action you need to take to keep your retirement investments on track. You will hear an overview of the 2010 investment results for the retirement plans and have an opportunity to have your questions answered.

All three sessions will be presented by Martin Bélanger, Western's Director, Investments and will take place in the **Spencer Engineering Building – Room 2202**.

Meeting dates are as follows:

Evening session: Wednesday, April 27, 2011

7:00 – 9:00 p.m. includes a special presentation from Beutel, Goodman & Company, one of our Canadian equity managers.

Daytime sessions: Thursday, April 28, 2011 and Friday, May 6, 2011

12:00 – 1:30 p.m. (bring your lunch)

The presentations are free and registration is not required, but room capacity is limited. Representatives will be available to answer your questions after the formal presentations.

We encourage you to submit questions in advance of the meeting. Please submit your questions to Martin Bélanger at mbelang7@uwo.ca.





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Beaudin tapped to head Trois-Pistoles school

By Lauren Nisbet

A 78-year-old Western tradition starts a new era as Trois-Pistoles school for French Immersion studies welcomes its new director, Andre Beaudin.

Beaudin's extensive experience working with students at Trois-Pistoles made him an attractive candidate when the position became available. After 24 years as an instructor teaching a variety of different courses at both beginner and advanced levels, it's an understatement when he says, "I know the school pretty well."

Beaudin has been involved with second language teaching for many years and has also worked as a professor at Université Laval in Quebec City.

"We were looking for some-

one with strong administrative skills who would be aware of the particular challenges of working at an immersion school," says Jeff Tennant, former chair of French Studies and member of selection committee for the position. "On the one hand we needed someone comfortable managing the academic side with course offerings, enrollments, student outreach and curriculum innovations. On the other hand, maintaining relations with the local community are also important."

In his new role, Beaudin looks to continue the education of students looking to expand their knowledge of the French language, adding Trois-Pistoles is an ideal location for the job. "The community is 99.9 per cent francophone. Anywhere you go people are speaking French – in class, in workshops, with (the students') host families. After spending five weeks there, a student's level of French is really improved," he says.

Tennant agrees, emphasizing Trois-Pistoles is one of the oldest and most rural immersion language schools in Canada, completely isolated from English-speaking centres. "It's an accelerated language learning opportunity," he says. "Students have the chance to really live in the language and make a commitment to speak only French. You can learn a lot of French in the classroom. But the full immersion experience is what you need to take that extra step and really master the language."

The school is the oldest immersion program of its kind in Canada. Chosen in 1932 by The University of Western Ontario as the ideal location to facilitate the integration of French-language students into a French-speaking community, the town of Trois-Pistoles, and its residents, have always

been vital to the success of this unique educational experience.

The community's isolation from major city centres is part of what sets it apart from similar opportunities offered by other immersion schools. "In places like Quebec City it's easy to end up sticking with your friends. People are less likely to come up to you and ask questions," Beaudin says. "At Trois-Pistoles, you really get to know the people because you see them every day and they're making an effort to get to know you."

One of the major challenges students face when beginning the immersion experience is isolation. "Students often feel lonely for the first few days, feeling like they're a long way from home. It's tough to get used to speaking French all the time, but part of our job is to encourage students to go out and meet people in the community," Beaudin says.

In the small town of only 3,500 people, the 200 students who arrive every spring and summer have been accepted as part of the community since the school was established back in the 1930s.

While tradition is obviously an important aspect of the Trois-Pistoles experience, Beaudin is prepared to approach the position of director with a fresh perspective. "Some directors approach the role as managers and aren't involved with the teaching aspect. I like to do the managing as well, but I feel you have to be close with teachers."

Part of Beaudin's approach will involve providing training sessions for teachers who have been at the school for many years. "I want to show them the new approaches to teaching French that have been developed. It's a field that changes quickly and is evolving more and more every day," he says.

"The first task of the director at a school like this is pedagogy and knowing how to teach the language."

Another initiative of the newly appointed director will be a shift in focus for the program's workshop component. "I want to change the content to work more toward the language itself to help reinforce the skills that aren't covered in the classroom," he says. These workshops, which are separate from the daily classroom work students complete, will deal with elements of the Quebec culture including art, cinema, music and songwriting, politics and history. "We'll touch on all those different areas and encourage more interactive discussion between monitors and students."

In addition to improving the content of the program, Beaudin hopes to encourage international students to take advantage of the opportunities Trois-Pistoles has to offer. "Right now, there are a lot of schools trying to attract international students. We've got a lot of Chinese students, for example, coming to live in Canada who learn English quickly but are also interested in learning French. This is something we can offer to people coming from all over the world."

Tennant emphasizes the significance of Trois-Pistoles to the Western community and his optimism for the school's future under Beaudin's guidance. "The Department of French Studies has always viewed the school as an important partner in teaching French, and we're delighted that Andre has been appointed director. He's an outstanding colleague, top notch French instructor and an extremely talented administrator. I look forward to working with him in his new role."

STUDENT SERVICES BULLETIN

2011 June Convocation

The deadline to apply for the Spring 2011 Convocation has passed for undergraduate students. Please check the convocation website for more details www.convocation.uwo.ca. Tickets for the June convocation will be released starting May 26.

Exam Schedule

Students can find their personalized final examination schedule under myPresent at studentservices.uwo.ca. The final examination period runs from April 10-30. Study rooms have been made available for students during the exam period. For rooms and times, please visit www.registrar.uwo.ca.

Tax Receipt Information T2202A's (tuition tax receipts)

Tuition Tax Receipts for the 2010 tax year are available on-line through Student Center. Check the Registrar's website www.registrar.uwo.ca for updates. T4A's (income tax slips for scholarships, bursaries and monetary awards) for the 2010 tax year were mailed at the end of February to eligible students.

Web Registration

Web Registration for Summer Evening, Spring Summer, Summer Day and Intersession is now open. If you have registered for summer courses, you can view your Online Statement of Account via student.uwo.ca starting mid-April. Tuition due date is May 18, 2011.

Student Central

The hours for Student Central in the WSS are as follows: Monday, Tuesday, Thursday, Friday between 9am-4pm and Wednesday 10am-5pm.

For more information, please visit us on the web at studentservices.uwo.ca. Follow us on Twitter @UWOSCentral or on Facebook Student Central @ The University of Western Ontario.

CONFERENCE CALENDAR

Send submissions to comeevents@uwo.ca. This column features conferences based at Western or in London for a student, staff or academic audience.

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ACADEME

PhD Lectures

APRIL 14

Suzanne Huot, Health and Rehabilitation Science, Critically exploring the challenges of successful integration for French-speaking newcomers from visible minority groups with-in London, Ontario's Francophone minority community, Apr. 14, Elborn College 1548, 1 p.m.

Lesley Souter, Pathology, A Model System for Rapid Identification and Functional Testing of Genes Involved in Early Breast Cancer Progression, Apr. 14, LHSC, UH Aud C, 10 a.m.

Abdou Ahmed, Electrical and Computer Engineering, Optical-WiMAX Hybrid Networks Apr. 14, TEB 234, 10 a.m.

Andrew Breeders, Geophysics, Strategies for Waveform Tomography of Long-Offset, 2-D Exploration Seismic Data, Apr. 14, B & GS 1084, 9 a.m.

Tim Bisha, Anthropology, Exemplary Practice: Inscripting Conduct Along Upper Canada's Early Frontier, Apr. 15, SSC 2257, 11 a.m.

Laxmi Kant Kachhwal, Civil and Environmental Engineering, Evaluation of Wind-Induced Re Suspension on the Performance of a Mine Tailings Storage Facility, Apr. 15, TBA, 9:30 a.m.

Mehran Andalib, Chemical and Biochemical Engineering, Biological Nutrient Removal from Municipal and Industrial Wastewater Using a Twin Circulating Fluidized Bed Bioreactor, Apr. 18, SEB 2009B, 9:30 a.m.

Jennifer Hickey, Chemistry, The Development of Peptide Mimics for Use as Integrated Radiopharmaceuticals, Apr. 18, ChB 115, 9 a.m.

Matthew Waxer, Psychology, Dissociable and Dynamic Components of Cognitive Control: A Developmental Electrophysiological Investigation, Apr. 18, WH 36, 1 p.m.

Mahdi Azizian, Electrical and Computer Engineering, Image-Guided Robot-Assisted Techniques with Applications in Minimally Invasive Therapy and Cell Biology, Apr. 18, TEB 234, 9 a.m.

Michael Lizardo, Medical Biophysics, From Isolated Tumour Cells to Overt Lymph Node Metastases: Biological and Imaging Studies on the Development of Experimental Lymph Node Metastases, Apr. 18, MSB 384, 1 p.m.

Mark Ferro, Epidemiology and Biostatistics, Depressive symptoms in mothers of children with new-onset epilepsy: a prospective study, Apr. 19, TBA, 1 p.m.

Peter Komorowski, Physics, An Analytical and Numerical Treatment of Inclined Elliptical Orbits About a Kerr Black Hole, Apr. 19, ChB 115, 1:30 p.m.

Tayirjan Isimjan, Chemical and Biochemical Engineering, Fabrication, Modification and Application of Visible Light Responsive TiO2 Nanotubes, Apr. 19, SEB 3102, 11 a.m.

Suvadip Sinha, English, Alternative Be/longing: Modernity and Material Culture in Bengali Cinema, 1947-1975, Apr. 20, N/A

Sheldon Chow, Philosophy, Heuristics, Concepts, and Cognitive Architecture: Toward Understanding How The Mind Works, Apr. 20, N/A

Louis Mattar, Kinesiology, On the early onset of vascular stiffening and sexual dimorphism of sympathetic control in the spontaneously hypertensive rat, Apr. 20, TH 3102, 1 p.m.

Faculty & Staff

Michael Groden, Department of English, gave a lecture on February 18 fis.princeton.edu/02-18-11event.php "Raging Bully" part of a Roundtable on Copyright Practices and Problems at "The Quote's the Thing: Negotiating Copyright in Scholarly Criticism." The conference was held April 2 at the University at Buffalo Law School law.buffalo.edu/baldycenter/quotesting/.

Please send submissions to newseditor@uwo.ca

CAREERS

A central website displays advertisements for all vacant academic positions. The following positions are among those advertised at www.uwo.ca/pvp/facultyrelations/jobs/index-jobs.html. Please review, or contact the faculty, school or department directly.

FULL-TIME ACADEMIC APPOINTMENTS

Faculty of Information and Media Studies (FIMS) - CanWest Global Fellowship in Media Invites applications for up to two CanWest Global Fellows in Media. The successful candidates will be in residence for one term, to be negotiated: the fall 2011 term or the winter 2012 term. The successful applicant will receive a stipend of \$30,000 which includes benefits for the one term. Deadline for receipt of applications - June 15, 2011 or until positions are filled. Interested candidates are invited to send their curriculum vitae, sample publications, names and addresses of three references, and a cover letter outlining their interest in the position by June 15, 2011.

All positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, Aboriginal people and persons with disabilities.

ACCESS
WESTERN NEWS

Coming Events

Seminars, sporting events, lectures and cultural events for the coming week. Send submissions at least two weeks in advance to comingevents@uwo.ca. Events may also be posted on the online events calendar at uwo.ca.

Conference Calendar

Scholarly conferences at Western or in London. comingevents@uwo.ca.

Faculty & Staff

Have you presented a scientific paper, earned a milestone appointment or published a new book? newseditor@uwo.ca.

Letter to the Editor

Offer praise, criticism or a fresh take on the news, or any aspect of campus life. Up to 300 words. newseditor@uwo.ca.

Opinions

Western News welcomes Viewpoint articles of 600 words. Offer your perspective on campus and post-secondary issues. Send submissions or find out more at newseditor@uwo.ca.

Public Space

Tell campus neighbours what's new in your department in 500 words or fewer. neweditor@uwo.ca.

Tribute

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April 14

McIntosh Gallery Exhibition - Fugitive Light: Clark McDougall's Destination Places. Runs until May 14th. For more information visit: mcintoshgallery.ca.

Queer Research Day - QRD is jointly sponsored by the Sexuality and Gender Research Group and the Western Queer Caucus. Accepting proposals for posters and/or 20-minute papers until April 4th. For more information, contact Wendy Pearson at wpearson@uwo.ca. The event is free and includes lunch; everyone is welcome. StH 3166, 10 a.m - 3 p.m.

Physics & Astronomy Colloquium - Jaymie Matthews, Physics & Astronomy Department, University of British Columbia. "Rewriting the textbooks: Astero-seismology and exoplanetary science with MOST" Chemistry, Room 9. 1:15 p.m.

Faculty of Education - Jane Kenway, Monash University, Australia. "The Education-Social Class Nexus: Beyond Methodological Nationalism". Faculty of Education, Room 1010. 2 p.m.

Centre for Environment and Sustainability Earth Day Colloquium - Opening Reception. The Grad Club. Everyone is welcome. 6 p.m.

Arts and Humanities Faculty Lecture Series - Chris Roulston, Departments of French Studies and Women's Studies and Feminist Research. "Female Friends or Female Lovers? Interpreting Queer Desire in the Codrington Divorce Trial 1864" Landon Branch Library, 167 Wortley Rd. Free to the Public. 7 p.m.

Community Meeting - to discuss plans for a new student residence. The proposed location for the new residence, to be completed for September 2012, is south of Sarnia Road and west of Western Road (currently the Althouse College north parking lot). RSVP (attendance only) steyaert@uwo.ca or call 519-661-2111 ext. 85467. London Hall, 1140 Western Rd. 7 p.m.

Department of Psychology - Mind Your Words: The Science of Human Language. Marc Joannis and Lisa Archibald, Western. "What studying the brain tells us about speech and reading disorders in children" Central Library, Stevenson & Hunt Meeting Room A. Free, no registration required. Two hours validated parking in City Plaza during library hours. 7 p.m.

April 15

Centre for Environment and Sustainability Earth Day Colloquium - North Campus Building, Rooms 113 and 114. 8:45 a.m. - 4:35 p.m. Registration is free and all are welcome.

Department of Anatomy and Cell Biology - Dr. Senthil Muthuswamy, Senior Scientist, Ontario Cancer Institute and Senior Scientist, the Campbell Family Institute for Breast Cancer Research. "Cell polarity morphogenesis and cancer". MSB 148, 12:30 p.m.

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Education) Symposium - Theorizing International Education: (Shifting) Contexts, Concepts, Methods. Jane Kenway, Monash University, Australia. "Globalizing the Research Imagination" Faculty of Education - Althouse College. 9:30 - 4 p.m. For registration and more info visit: edu.uwo.ca/research/cie/rice/symposium.html.

Retired Academics Group [RAG] - Kim Solga, English, Western. "Is the Stage Still Good for Anything? One Teacher, 45 Students, One Mission to Find Out." Windermere Manor, 12 noon for Spring lunch, Talk at 1:30 p.m. Tickets \$27. Contact Jill at stewartdehaan@gmail.com.

20 Minute Makeover - The snow has withdrawn, uncovering some of the trash left behind from the Winter. Physical Plant is encouraging you to organize your colleagues and chip in for this year's 20 Minute Makeover at Western. We are hoping everyone will step outside at 2 p.m. and pick up the garbage around your buildings. We'll support your makeover. Email Physical Plant for equipment like gloves and bags. Also, if you take pictures, we'll put them up on our site following the event.

April 18

Physiology and Pharmacology Seminar - Bethany Janowski, University of Texas Southwestern Medical Center. "Modulating Gene Expression Using Promoter-Targeted RNAs". DSB, Room 2016. 4 p.m.

April 20

Toastmaster's Campus Communicators - Build your confidence in public speaking. Meets every Wednesday 12-1, UCC 147B unless noted otherwise on website: cctm.freetoasthost.info/. Contact Donna Moore, dmoore@uwo.ca or 85159.

The Department of Modern Languages and Literatures presents "La Tertulia" Spanish Conversation Group. Anyone wishing to speak Spanish and meet people from different Spanish-speaking countries is welcome. Wednesdays at 3:30 p.m. UC 117. Email tertuliala@uwo.ca

Biomedical Imaging Research Centre, Western and the London Chapter of the IEEE Engineering in Medicine and Biology Society Seminar Series. Kristy Brock, Princess Margaret Hospital, Toronto. "Adaptive Radiotherapy: Imaging, Dose Accumulation, and Ensuring it is Correct". Shuttleworth Auditorium, Rm D0-104. St. Joseph's Hospital (Cheapside Entrance), 268 Grosvenor Street, 5:30 - 7 p.m. Contact Jackie Williams at 519-931-5777 x 24076.

Research in Education Symposium - Graduate students showcase of the latest education research related to: Gender, Equity, and Social Justice; Curriculum Studies; Educational Policy Studies and Educational Psychology. For more info visit: edu.uwo.ca/news-events/events/researchineducation/. Faculty of Education Bldg. 4 - 8:30 p.m.

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Mustangs add to Wall of Champions

Five individual Mustang legends and an entire team will be named to the 2011 Wall of Champions later this week. Dale Creighton, Bob LaRose, Nigel Wilson, George Hill and Frank Jagas, as well as the 1974 Vanier Cup champion Mustangs, are set to be inducted.

The Western Mustangs Champions Club Football Foundation will host the 2011 Wall of Champions Dinner and Induction Ceremony on April 15. Cocktail reception begins at 6:30 p.m. in the Great Hall with the dinner and induction ceremony to follow at 7:30 p.m.

Tickets are \$150 per person or \$1,500 for a table of 10 and include complimentary parking at the Weldon Library lot. For more information, call 519-661-2111 Ext. 88960 or email events@uwo.ca.

The Champions Club was founded by the late Michael Kirkley (BSc '85) and Jeffrey Fischer (BA '87) as a way to support the Mustangs football program. The Wall of Champions Awards Dinner recognizes individuals who have made outstanding contributions to Mustangs football. To date, 52 Mustangs football alumni and four teams have been inducted.

DALE CREIGHTON (BA '59)

It was well known legendary coach John Metras liked tough aggressive fullbacks on his offence, and that's exactly what he got when Creighton arrived on the Western campus in Fall 1954. The bruising

fullback was named to the all-star team and was one of the main reasons the Mustangs won the 1957 Yates Cup.

His lifelong devotion to all things Mustang, led Creighton to assume the presidency of the W. Club in the 1980s and oversee many fundraising projects for athletics, including the refurbishing of J.W. Little Stadium in 1983. In recognition for his contributions to Western athletics, and football in particular, Creighton was inducted into the W. Club Hall of Fame in 1994. He is also a member of the Mustang Football Founders Club.

GEORGE HILL (BA '71)

Hill was known as one of the top leaders to ever don the purple and white. Arriving on Western's campus in the fall of 1968, he was originally a running back, but in 1970 Hill moved to linebacker and became a stalwart of the Mustang defense.

Elected captain of the Mustangs in his third and fourth year, he helped build the Western defence into a stingy, hard-hitting group, which culminated in the Mustang's first Vanier Cup win in 1971 – a 15-14 victory over the Alberta Golden Bears. Recognized for his outstanding play on defense, Hill was named All Canadian in 1971 and was the recipient of the Dr. Claude Brown Trophy as Western's Male Athlete of the Year.

FRANK JAGAS (BA '94)

Starting every game in his five-year career, Frank Jagas became the most prolific scorer in the history of Mustang football. As the punter and kicker for Western from 1990-1994, his 392 points is first all-time on the Mustang list and second in the Canadian Interuniversity Sport (CIS) record book. Jagas' school records are numerous: 70 field goals, 142 converts and 36 singles. Jagas also holds the CIS record for most field goals in a game with six, and was awarded Ontario University Athletics (OUA) All-Star status in 1992, 1993 and 1994.

Known for his clutch field goals in big games, none was bigger than the Vanier Cup in 1994. With seconds remaining and the Mustangs down three, the Saskatchewan Huskies called a timeout to freeze Jagas. The ploy failed however, as Jagas hit a 42-yard field goal to send the game into overtime, which the Mustangs won 50-40. That final field goal also set a record for most field goals in a Vanier Cup with five.

BOB LAROSE (BA '70, MA '82)

Originally a basketball player for the Mustangs, Metras convinced Bob LaRose to come out for football in 1968. Tall and athletic, he established himself as one of the best defensive backs to play for Western. In 1969, he intercepted five passes, which ranks him third in the Mustang record book for most intercep-

tions in a season.

After winning the Dr. Claude Brown Trophy as Western's Male Athlete of the Year, he caught the attention of the Winnipeg Blue Bombers, who selected LaRose in the first round of the Canadian Football League (CFL) draft. He played seven seasons in the CFL, mostly with Winnipeg, and established himself as one of the top pass receivers of his era. LaRose was an assistant coach in 1979 and then returned in 1984 to become the Mustangs defensive co-ordinator.

During his 20-year coaching career with the Mustangs, he won two Vanier Cups – 1989 and 1994 – and coached two players awarded the CIS Defensive Player of the Year. Under his tutelage Western had 23 defensive All Canadians and 11 defensive players make CFL rosters. LaRose was inducted to the W. Club Hall of Fame in 1986, and was the interim head coach of the Mustangs in 1992 leading Western to the playoffs and a 7-3 record.

NIGEL WILSON (BA '77, BED'78, MED '96)

The only Mustang player and coach to win five Vanier Cups, Wilson played wide receiver for the Mustangs from 1974-78. During the 1976 season, Wilson set a CIS record for most yards per reception, averaging 39.0 yards per catch – a record that still holds today. He is second all-time in Vanier Cup receiving touchdowns with two in the 1977

game vs. Acadia.

In Wilson's senior season, he caught four touchdown passes in the first half against Guelph, ranking him second in the CIS for most touchdown receptions in a single game. Drafted by the B.C. Lions, he returned to Western to coach in 1980 and was instrumental in the development of three prominent Mustang receivers – two of them Wall of Champions inductees – Dave Sapunjis and Tyrone Williams, and Hec Crighton award recipient and all-time leading CIS receiver Andy Fantuz.

Recognized for his coaching contributions, Wilson was awarded the Gino Fracas Volunteer Coach of the Year Award by the CIS in 2007.

THE 1974 MUSTANGS

Not much was expected of the 1974 Mustangs. They were a young team whose starting quarterback of the past five years had departed. They were lead by a transfer quarterback who had taken his team to a Vanier Cup championship the year before. This team had the right chemistry, work ethic and belief that anything could be achieved.

The University of Toronto Varsity Blues, odds-on favourite to win the Vanier Cup in 1974, had gone through the season like a hot knife through butter. They were unbeatable; they beat the Mustangs in the last game of the regular season quite handily. Western would get its rematch in the Vanier Cup.

Head coach Frank Cosentino and defensive co-ordinator Darwin Semo-tiuk had won a Vanier Cup in 1971.

In this game, the defensive plan was simple: Stop the Blues running game. Force their offence to become frustrated. The Mustang defense caused havoc all night long, and gave the Western special teams and offense a chance. One special teams touchdown just before the half, and a touchdown bomb from quarterback Bill Robinson to receiver Jay Parry sealed the Blues fate.

Western won 19-15. The Mustangs of 1974 were once again National Champions.

With grit and determination, Western won its second Vanier Cup. Linebacker Ian Bryans was named the Ted Morris Trophy as the game most valuable player, the first defensive player to win the award. Cliff Summers was the inspirational captain, defensive end Phil Monckton and quarterback Bill Robinson were named to the All Canadian Team; receiver Curt Rush, defensive back Chris Skopelianos, offensive lineman Tom Fumich, defensive lineman Paul Barchesi and running back Rick Scarborough were OUA All Stars.

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Western Finance – Year End Deadlines

The University's year-end is **Saturday, April 30, 2011**. All transactions occurring before year-end must be dated **April 30, 2011** or earlier and be included in the 2010/2011 budget year. **It is the responsibility of each department to submit its accounting records before the deadlines listed below.** The transactions received before these deadlines will be included in the 2010/2011 budget year.

CASH RECEIPTS

All cheques and cash must be deposited by the central cashier on or before **April 29, 2011** in order to be processed with an April date. All deposits made after April 29 will be May dated. In order to accommodate year end processing, **the cashier hours will be extended as follows:**

April 27, 28, and 29, 2011 9:00 am – 12:00 pm and 12:30 – 3:30 pm

PETTY CASH

Expenses incurred prior to **April 30, 2011** must be submitted through the central cashier no later than **Monday, May 2, 2011** to be processed with an April date. It is strongly encouraged that petty cash claims be submitted prior to April 29, 2011 where possible to ensure your claim will be processed in the 2010/2011 budget year. **The central cashier will be accepting petty cash reimbursements up to and including May 2, 2011.**

ACCOUNTS RECEIVABLE INVOICES

All April dated invoices for external customers must be finalized and printed **by 4:00 pm on April 29, 2011.**

INVENTORIES

The last day for submission of the physical inventory sheets is **Tuesday, May 3, 2011.**

INTERDEPARTMENTAL CHARGES

Interdepartmental charges for goods received or services rendered before **April 30, 2011** must be dated **April 30, 2011** or prior and journaled no later than **Thursday, May 5, 2011**. Ensure the Accounting Date on the Journal Entry Header Panel is changed to April 30, 2011.

TRAVEL EXPENSES/TRAVEL ADVANCES

Travel costs for non-UWO employees incurred prior to **April 30, 2011** must be submitted no later than **Friday, April 29, 2011**. Employees must use the on-line travel expense system. On-line expense reports must be approved by the final approver by April 29, 2011 to be included in the 2010/2011 budget year. All outstanding travel advances should be cleared by that date. Hard copies of on-line expense reports with original receipts attached must be forwarded to the Travel desk, SSB 6100 by Monday, May 9, 2011.

PAYROLL INSTRUCTIONS

Regular and vacation pay for part-time employees and any overtime owed to employees should be paid in April. Financial Services will accrue amounts earned in April and paid in May.

PURCHASING INSTRUCTIONS

Purchase orders for goods and services received and invoiced before **May 1, 2011** must be received by the Purchasing Department prior to April 29, 2011. Electronic requisitions for invoices received for the 2010/2011 budget year, must be entered into PeopleSoft no later than **May 2, 2011**. Purchase orders for goods and services shipped, received and invoiced after **May 1, 2011** will be committed against the 2011/2012 budget year. Suppliers' original invoices must be in Accounts Payable, SSB 6100, no later than **Tuesday, May 3, 2011**. Invoices received after this date will be processed in the 2011/2012 budget year.



White-ruffed manakin: Should I stay or should I go?

By Jason Winders

It's a decision the male white-ruffed manakin faces every year: Stay or go.

And perhaps nobody understands more about the consequences of that decision – at least outside of the manikins themselves – than Western researcher Alice Boyle.

For two breeding seasons, Boyle, a postdoctoral fellow at Western, Christopher Guglielmo, a Western biologist, and Ryan Norris, a University of Guelph ecologist, observed almost 200 of the tropical birds to determine the impacts of their migratory decisions on mating success. What they found speaks to the lengths all species go to reproduce.

The results of their study were recently published in *Biology Letters*.

The white-ruffed manakin (*corapipo altera*) is a small bird, around 10 grams or the size of a chickadee, living in the mountains of Costa Rica. It is a migratory species, based on altitude, where only some of the group makes the trip down the mountain.

Who stays and who goes depends on the individual. And that decision is all about attracting a mate.

At the start of every rainy-season, some male manikins will migrate to lower elevations where the lighter rainfall makes it easier to forage for food. Rainfall at the top of the mountain is more than 8 metres per year. Boyle knew about this partial migration going in. But her recent findings show these birds opting to migrate tend to be younger males with no



Alice Boyle holding an adult male white-ruffed manakin, *corapipo altera*, in the rain.

Photo courtesy M. Burke

chance of becoming alpha males – and, in turn, attracting a female – in the coming mating season.

But what about those who stayed behind?

Those birds at higher elevations, usually alpha males or ones on the verge, risk not surviving through the

rainy season. But if they do, the odds of gaining better breeding sites, maintaining their standing within the group and attracting females increases dramatically.

“They are clearly making a trade-off in every case,” Boyle says. “These factors can change from

year to year which is why we see these birds choose different options each year. They have to decide what makes the most sense for them based on their status and condition.”

Their migration is perfectly contained to a small area around 15 km with a change in elevation of

700 metres. The birds migrate on their own, driven not by instinct but by this trade-off. This fact allowed Boyle to observe decisions being made on a season-by-season basis. Instead of waiting generations upon generations of evolutionary change in instinct, her subjects were confronted with a decision every season.

In addition to banding legs for identification, researchers also employed stable isotope method to see which birds migrated by testing samples of the bird's claws.

Rainwater at the lower elevation contains more of isotopes of deuterium, a heavy version of hydrogen, which gets incorporated into plants and berries eaten by the manikins, Boyle says. These isotopes then become fixed in the bird's nails creating a natural chemical marker. Therefore, migrating birds have more heavy hydrogen in their claws.

The problem with studying migration is it's hard to follow the animals around, but this method allowed researchers to go back in time to find out what the bird was doing before the team captured it.

Boyle came to Western in Fall 2007 on a two-year postdoctoral fellowship funded by Western's Biology Department. Currently, she is funded by the Natural Sciences and Engineering Research Council of Canada (NSERC).



Alice Boyle appeared on CBC Radio's Quirks and Quarks last weekend. To hear the segment, go to cbc.ca/quirks/episode/2011/04/09/april-9-2011/.

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Continued from page 1

in 1917, to create a computer model of his skull. This kind of unique work, while it may come down to basic science, helped bring peace and closure to a nearly century-old mystery.

But it may have remained a mystery if this partnership didn't occur.

"As I understand it, this is the direction that the NRC has been moving in for some time," Nelson says. "Certainly the NRC here in London has undergone many changes since I first started to interact with them in 2004, including the shifting of resources away from the Virtual Imaging Centre. While I personally regret that shift, it reflects the reality of their working/funding environment."

Nelson has benefitted from partnering with the NRC in the past, as he was able to use the NRC's Integrated Manufacturing and Technologies Institute to scan an ancient Egyptian mummy, and gained a window into the past by reconstructing her life history from the skeletal remains.

"I have always had a very good working relationship with my colleagues in the NRC and have, so far, found them to be supportive of and responsive to the projects I have brought to them. The Lawless project and previous work with virtual imaging and mummies are perfect examples of that kind of collaboration," he says.

While it has been a reciprocal relationship thus far, Nelson expresses concerns about some of comments in the McDougall memo, particularly the reference that "history is an anchor that ties us to the past rather than a sail that catches the wind to power us forward."

Other researchers, such as Henry van Driel, president of the Canadian Association of Physicists and a University of Toronto professor, express concerns about minimizing NRC's strengths in the areas of basic science. Also, the NRC does not have a crystal ball, making it difficult to anticipate the next big breakthrough, he said in an interview with the Ottawa Citizen.

Noble Prize winner and University of Toronto chemistry professor John Polanyi echoes these sentiments, warning against neglecting pure science. "The NRC laboratories have the valuable function of bridging the gap between academe and industry," Polanyi told the Ottawa Citizen. "My fear ... is that NRC's bridge will get weaker. The reason is that it is not being encouraged to strengthen its academic end."

Basic science should not be so easily dismissed, stresses Nelson, as it is the foundation of applied science.

"The NRC can only proceed with application-driven

research because of the basic research that was done in the past. So, rather than being an anchor, the history of basic research and discovery provides the pedestal on which this new policy must be based. It is my sincere hope that the fiscal pragmatism that underlies this policy will be tempered by the flexibility, responsiveness and spirit of collaboration that has characterized my relationship with the NRC in the past," he says.

The NRC has remained tight-lipped about the new push from within.

"The National Research Council of Canada has a long-standing, international reputation for innovation and results," says an e-mail to Western News from Charles Drouin, media relations manager, on behalf of NRC president John McDougall. "We are evolving to keep up with the needs of the country. The goal is to advance Canada's position in the innovation landscape. As the Government of Canada's leading research and technology organization, the National Research Council of Canada is redirecting some of its activities into areas of national importance that will support innovation by Canadian industry and economic development overall."

The NRC, a federal agency, has more than 20 institutions and national programs, including a location at The University of Western Ontario's Research Park – the Centre for Automotive Materials and Manufacturing. The local arm focuses on virtual manufacturing and designing novel production processes to benefit industries such as automotive, aerospace, construction, medical and electronics.

Overall, NRC institutes and programs are organized into five key areas: life sciences; physical sciences; engineering; technology/industry support; and corporate management. Close to 4,280 people are employed by the NRC in Canada.

"Through focused, strategic interventions, we will be better able to address areas of major public concern, such as technology to reduce health care costs and reductions in greenhouse gases," says the NRC. "Increasing the NRC's profile with external stakeholders is paramount. The agency will create relationships and foster collaborations and mutual exchanges of value. Making the NRC more accessible and visible will be essential to achieving the goals of the new strategic direction."

Ted Hewitt, vice-president (research & international relations) at Western, is not concerned about McDougall's position to refocus research at the NRC. In fact, he says this is just a reiteration of a policy already in place.

"I don't think the NRC ever was engaged heavily in basic or discovery research," Hewitt says. "This is more about fine-

tuning and picking areas; these areas are designed to support existing Canadian industry and areas where we expect will be able to build fairly quickly. The universities are here primarily to undertake the discovery or basic research mandate and to execute that."

The NRC has always had a fairly applied focus, Hewitt explains, noting across Canada some of the branches have had a more basic science focus, such as the NRC Herzberg Institute of Astrophysics.

"Should the government feel that it needs to support a more applied focus to meet its priorities or objectives, certainly the government, and in effect the people of Canada through government, can certainly pursue that objective," he says.

What this could mean is the 'basic science' research would fall on the shoulders of universities and other agencies funded by the government to concentrate its focus specifically on this area.

In Canada, the research system depends on three sources, says Hewitt, including: industry, which has an entirely applied focus; universities, where basic discovery research is the focus and provides a foundation for all other research; and federal science (sometimes also at the provincial level), which has a significantly applied component and reflects national priorities.

"What's happening here looks like within NRC there is going to be a little sharpening of the focus, so some of the tendencies and the trends they've always operated towards or on will just be clarified," he says.

The NRC works closely with Western's faculties of science and engineering, a number of NRC scientists are appointed adjunct professors at the university and graduate students are currently studying at NRC faculties. The university struck an agreement about two years ago with the federal agency to collaborate whenever possible on research and training, Hewitt explains.

The NRC is funded through Industry Canada and much of Western's funding comes from the tri-council (SSHRC, NSERC and CIHR) for which NRC is not eligible to compete for. The two are only in direct competition for industry contracts, so Hewitt doesn't foresee the institutions bidding against each other for federal funds.

"It's not about picking winners; it's deciding where the help is most needed, where it is best applied. This will be an ongoing effort," Hewitt says. "It's not as if they are picking these areas once and for ever. They reflect real needs of the Canadian economy and Canadian industries."

"We will just have to see how this plays out."



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